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Minutes
Board of Directors of Friendship Academy of the Arts
March 27, 2023

Location: Virtual

Present:

Board Members: Tiffani Forslund, Wendy Hines, Brenda Hill, Portia Jackson, Ananyasia Joseph, Janice Phillips

Staff : Carr Kpanyor, Verlon Stephenson, Nell Collier

Guests: Larry McKenzie, Pillsbury United, Kevin Fitton, Designs for Learning
Community:

I. Call to Order - Meeting called to order at **5:06** p.m. by Wendy Hines, Treasurer

II. Agenda

[Motion to approve agenda]

BH, TF approved unanimously

III. Minutes of February 27, 2023 were reviewed.

[Motion to approve the minutes of February 27, 2023]

BH, TF -approved with one abstention, JP

IV. Financial Report presented by Kevin Fittton of Designs for Learning. The financial report was included in the board package.

[Motion to approve the financial report for February 2023()]

TF,BH – approved unanimously.

V. Authorizer Communications- Greetings from Pillsbury United by Larry McKenzie

VI. Executive Director’s Report was presented by Carr Kpanyor. Jr, Interim Director

VII. Board Committee Reports

A. Marketing-Brenda Hill-FFA team including Director Forslund is reading at daycares and leaving FFA information.

B. Fundraising-Portia Jackson- no report

C. Governance Committee-Janice Phillips- examining bylaw changes.

VIII. Miscellaneous

Several parents expressed concerns about operation of the Intermediate site especially the 5th grade including:

A. Poor classroom management in some classes

B. Behavioral systems management not working as designed

C. Decreased communication

- D. Feel we've moved away from the friend oriented processes we used early on
 - E. Three strikes policy in conflict with state law
 - F. Possible bullying
 - G. Some male staff is disrespectful to female parents
 - H. Failure of leadership to intervene in poor behaviors so some students get away with things others are punished for
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- IX. Board Training- All but one member has completed required training. PJ agreed to complete the following week.
 - X. Board Meeting Time Change- [Motion to move meeting time to 6:00pm]
BH, TF Approved Unanimously
 - XI. Adjournment of Board Meeting –
[Motion to adjourn at 6:43 p.m.]
JP, AJ– motion approved unanimously.